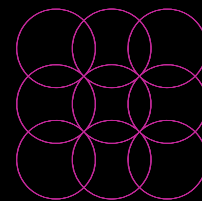




# 2022 **Annual Report**

[WWW.METRAC.ORG](http://WWW.METRAC.ORG)

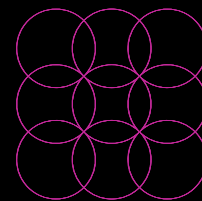
# Annual Report 2022



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# Annual Report 2022



## OUR MISSION

We work to end gender-based violence across communities through education, research and policy.



## OUR VISION

A safe Ontario for ALL.



## OUR VALUES

Equity, Respect, Safety, Feminism(s), Excellence, Innovation, and Collaboration.

## METRAC'S STRATEGIC PRIORITIES

1

Strengthen METRAC's position as a provincial organization committed to reaching communities and areas with inequitable access to supports.

2

Develop and embed a progressive anti-oppression (AO) framework for guiding METRAC's internal and external work to achieve its mission.

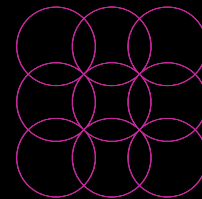
3

Build internal capacity in finances, technology and human resources to achieve excellence in governance and operations.

4

Demonstrate METRAC's effectiveness with respect to achieving its stated goals, objectives and outcomes.

# Annual Report 2022



## MESSAGE FROM THE PRESIDENT AND EXECUTIVE DIRECTOR

**Myra Reisler:** President | **Deborah Hurley-Laing:** Executive Director

Dear METRAC Friends and Supporters:

We are honoured to present this annual report reflecting our organization's unwavering commitment to combating gender-based violence on behalf of Wendy Komiotis, the former Executive Director, and in partnership with Myra Reisler, our Board President.

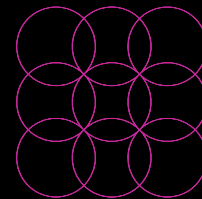
Sadly, gender-based violence, racism, and oppression continue to create an unsafe world, especially for those who are marginalized, women-identified persons and youth. This continues to have a significant impact on our community. Did you know that women are five times more likely than men to experience sexual assault? Did you know that 30% of all women in the world, which is 4.7 million females, fifteen years of age and older, have reported that they have experienced sexual assault at least once? In 2022, 184 women and girls were killed primarily by men in Canada alone in the world, and 48,000 women and girls were killed by intimate partners or other family members, as per statistics from the Women's Chapter of the United Nations. These facts, and many more that are not mentioned, clearly identify the critical nature of this work. For this reason, METRAC continues to push forward and recognizes that they have a lot of work to do and will continue to fight, advocate, share, empower, educate, innovate and lead research on the issues impacting gender-based violence.

Throughout 2022, our dedicated staff team has worked tirelessly to raise awareness, lead safety initiatives, and provide education through training and workshops as we advocate for change. As the incoming Executive Director, I am immensely proud of the impactful initiatives undertaken to address the root causes of gender-based violence at the helm of Wendy Komiotis and the staff of METRAC. I am proud of this team's (including support staff, students, and volunteers) efforts to educate, encourage, and empower individuals by providing internal support, educational and safety workshops, programs and community outreach to impact those we serve. We have strived to create a safer and more inclusive environment for all. You will soon hear from the program leaders within the agency about their accomplishments. And I am sure that you too will be very proud. The achievements are a testament to the collaborative efforts of our staff, partners, funders, and supporters like yourselves. However, we recognize that much work remains to be done. The fight against gender-based violence requires sustained commitment and a collective voice to challenge societal norms. In the reports following my introduction, you will find detailed insights into our projects, milestones, and the impact of our advocacy. We believe that by sharing our progress transparently, we can inspire others to join us in the pursuit of a world free from gender-based violence and, at least, a safer Ontario for all.

I would also like to take this time to thank our funders, sponsors and donors. Thank you for entrusting METRAC to carry out this work. I appreciate your confidence in METRAC to make a change and deliver

# Annual Report

# 2022



what we said we would, working to create a safer Ontario for all. We would also like to thank our community members and partners who worked with METRAC to deliver these programs. Thank you for trusting us with your hearts and your concerns. We hope we have done justice to convey your concerns and that we carried your voice as we strive to build safer communities.

A special thanks goes out to METRAC's volunteer Board of Directors. Our Board members have committed their evenings and sometimes weekends to support the Executive Director and its initiatives, as they govern the agency most effectively and strategically. Thank you, Myra Reisler, Mohammed Akbar, Benita King, Winston Daz, Abi Ajibolade, Shirley Mayer and Laura Spanner.

Thank you for your continued support and dedication to this vital cause. Together, we can make lasting change and build a future where everyone can live free from fear, violence, and discrimination.

Sincerely,

Deborah Hurley-Laing and Myra Reisler

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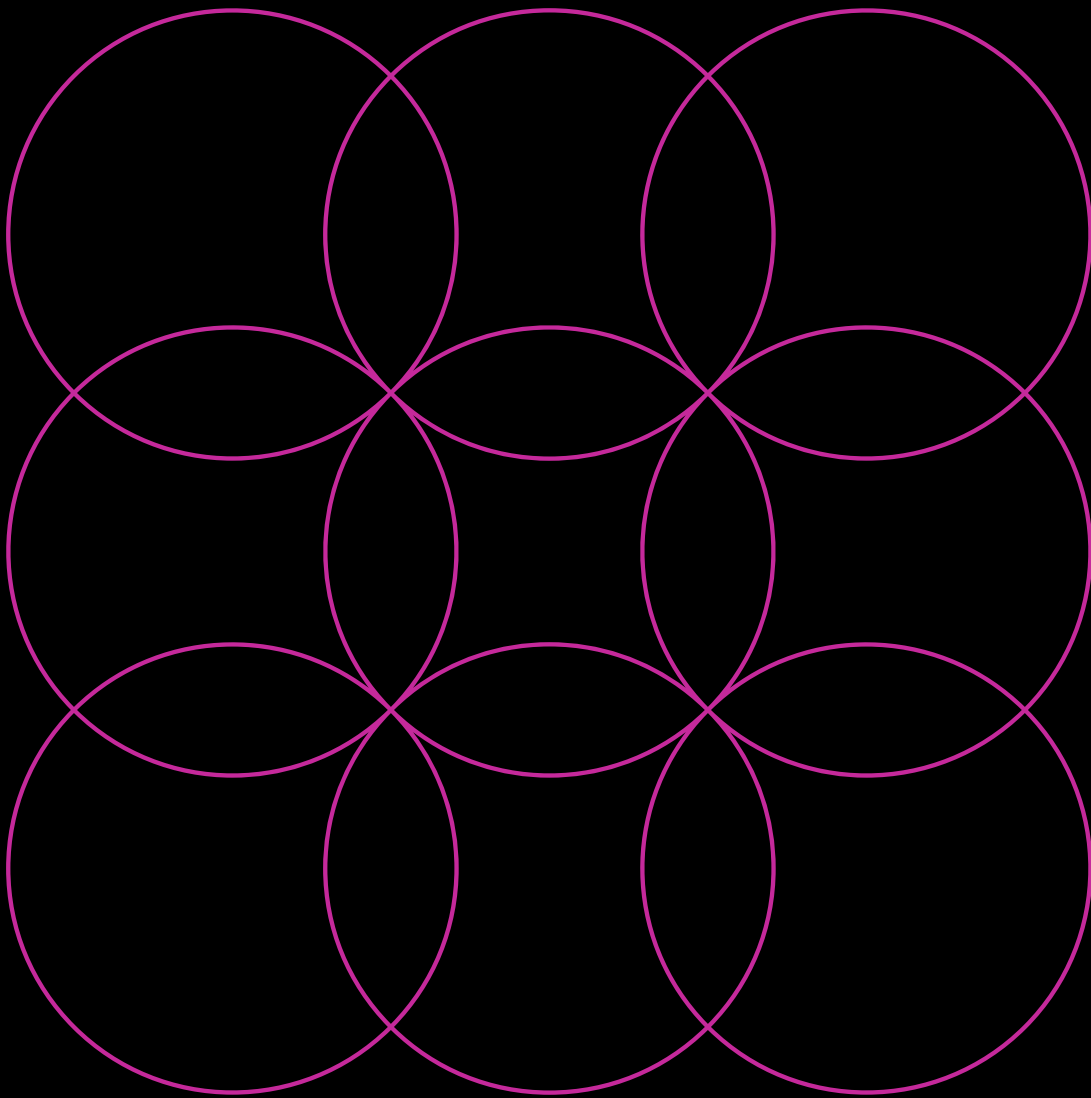
## 2022 BOARD OF DIRECTORS

**Myra Reisler**, President | **Winston Vaz**, Treasurer | **Laura Spaner**, Secretary | **Roxana Tavana**, Board Member  
**Mohammad Akbar**, Board Member | **Benita King**, Board Member | **Abi Ajibolade**, Board Member  
**Atoosa Mahdavian**, Board Member | **Gaela Mintz**, Board Member



**METRAC**  
ACTION ON VIOLENCE

# 2022 **Program Reports**



# Program Reports

## COMMUNITY JUSTICE PROGRAM (CJP)



### INCREASING ACCESS TO JUSTICE IN TORONTO AND ONTARIO

**Program Director:** Andrea Collins-Fitzpatrick | **Program Lawyer:** Angela Planas

**Program Coordinator:** Kenney-Anne Garib

**Partnerships with Lawyers:** Charlena Claxton, Steven Hunter, Kelly D. Jordan, Seneca Longclaws, and Rosalea Thompson.

**Students and Volunteers:** Andrea Almeida-Pasko, Maheen Akter, Aisha Ambali, Sophie Bender, Marisa Benjamin, Samantha Corrente, Shreeya Devnani, Jagdeep Heir, Ibnat Islam, Donya Mashkuri, Catherine O'Connor, Cierra O'Keefe, Elisa Pugliese, Tiffane Richards, Sumayyah Shah, Masla Tahir, Riya Thomas, and Marie-Claire Vagenas.

In 2022, the Community Justice Program increased Access to Justice through:

- Partnerships and collaborations with community organizations to facilitate legal information workshops, trainings, and webinars about family law, immigration law, criminal law, and resources to support survivors and those affected by Intimate Partner Violence (IPV).
- Development, production, and distribution of numerous legal resources to support social service providers, their clients, and the general public. In addition, our team partnered with other lawyers, law students, and volunteers working together to combat gender-based violence by providing resources and support for vulnerable populations. We remain committed to building a more just and equitable society for all individuals and communities.

The CJ Program team managed and maintained two (2) legal information websites, Family Law Education for Women (FLEW) at [www.onefamilylaw.ca](http://www.onefamilylaw.ca) and the Ontario Women's Justice Network (OWJN) at [www.owjn.org](http://www.owjn.org). Both websites provided access to legal information in plain language. The FLEW website resources were also available in multiple (14) languages, including limited American Sign Language (ASL) information and audio formats.

---

### PROGRAM HIGHLIGHTS IN 2022

This year, our program delivered 41 facilitated legal information workshops and trainings on various topics related to Children's Aid Societies and Child Protection, A Basic Overview of Divorce, Protection Orders, What to Expect in Family Court, and more. We:

- Mentored **11** law students
- Partnered with **14** organizations to improve and increase the broader relevance/impact of our work
- Produced 141 updated and new legal resources, including infographics, public legal education slides, webinars, podcasts, a public service announcement to promote our programs and resources, social media posts, and audio booklets
- Answered **43** legal information requests from individuals
- Increased legal knowledge for **42** community service providers
- Maintained **2** legal information websites focused on interdisciplinary and intersectional areas of law. Both sites were viewed **515,742** times
- Delivered legal information presentations to **543** people with legal needs, including attending workshops at shelters for abused women and their children
- Webinar video and audio resources have been viewed **2271** times

# Program Reports

## COMMUNITY JUSTICE PROGRAM (CJP)



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### PROGRAM IMPACT

Meeting high needs (virtually) for family law legal information within Ontario: Family Law Education for Women (FLEW) website traffic data:

- **43,291** visits to the FLEW website
- **58,016** views of the FLEW website
- **38,005** Impressions capturing FLEW's resources in a user's search results

Ontario Women's Justice Network (OWJN) website traffic data:

- **194,844** visits to the OWJN website
- **457,726** views of the OWJN website
- **7,722** views of the Human Trafficking Training Module page

This year, our team worked jointly with several diverse groups to meet their specific legal information needs. These groups included victims and survivors of human trafficking and Two-Spirit, trans, and nonbinary youth.

We created a wide variety of legal information resources, including resources created to advance access to justice, as outlined below:

- **84** Legal Information Resources
- **51** Social Media Insights
- **6** Audiovisual

### Our Effectiveness

- **90.36%** of participants attending public legal information (PLI) presentations, when surveyed, reported they found the CJ Program legal information presentations to be accessible
- **95.18%** of participants found the legal information presented to them of good quality

---

### QUOTES FROM CJ PROGRAM PARTICIPANTS:

**Service Provider:** "Through the presentations provided by METRAC our clients were able to receive information about the legal system in Ontario in [a] manner that was easy to understand in a safe environment. The presenters were always very kind and understood the sensitivities surrounding most of our clients' concerns during their stay at a VAW shelter, and welcomed questions asked by the women. [The] facilitator made difficult legal jargon into understandable important information that supported empowering women in their journey through the legal system."

**Participant:** "That was very informative and a great manner and support," - Legally Parting Ways: A Basic Overview of Divorce, workshop.

### Testimonial from Pro Bono Students Canada Participant:

PBSC Student: "I think access to justice, especially when it comes to gender-based violence has been something that I did care a lot about beforehand, ... But coming into law school, there aren't a lot of spaces where I can work on that, which was something I'm so passionate about. And I feel like METRAC gave me that space to work in that area. And they gave me the tools to have a better understanding of it, especially the trauma-informed training

# Program Reports

## COMMUNITY JUSTICE PROGRAM (CJP)

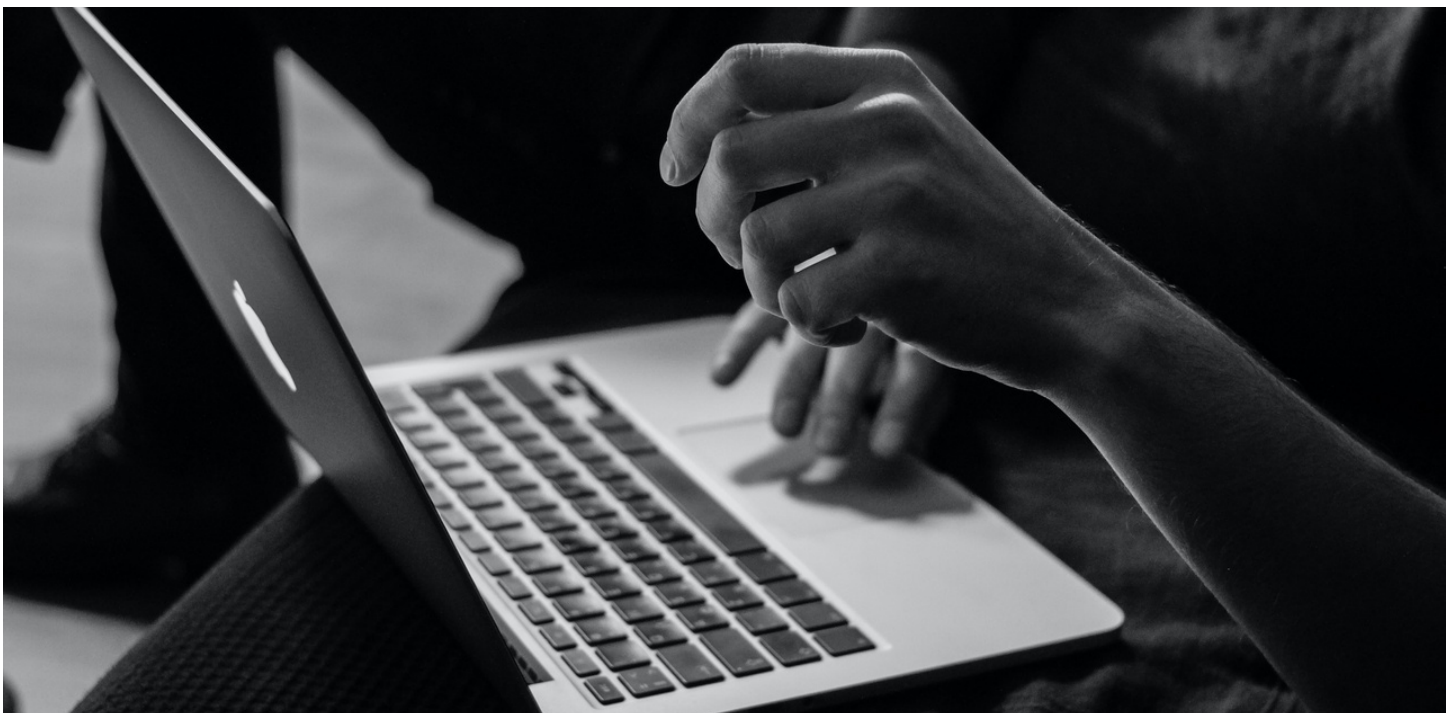


and taking tangible steps to create a public legal education presentation. I think those things actually are like very tangible tools that I can take into my practice, when I'm working in, like, I'm going to be working in employment law. And those are things that like I will be using, in my practice to make sure, no matter whom I'm dealing with, I'm approaching it in a trauma-informed way. And I really hope like, I don't know where my career is [going] to take me, but I do hope that this is an area that I can always come back to and work with, and like actually get to interact with the people that are impacted by it. Because I feel like women don't know a lot [about] their rights when they experience harm...". So, giving them those tools, where they can empower themselves. And they know what next steps to take is so important. I hope that eventually in my career, I can come back to it and do that.

---

### SOME PARTNERS WE WORKED WITH:

- Beddome and Longclaws Law Corporation
- Canadian Centre for Victims of Torture (CCVT)
- Claxton Law
- Cornerstone Housing for Women
- Emily Murphy Centre
- Family Services Toronto
- George Brown College
- Halton Multicultural Council (HMC Connections)
- Huronia Transition Homes
- Impeka
- Kelly D. Jordan Family Law Firm
- Manitoulin Northshore Victim Services
- Nellies Shelter
- Newcomer Women's Services Toronto
- Pro Bono Students Canada
- Robertson House
- Skills for Change
- University of Toronto
- Victim Services Algoma
- Yorktown Shelter
- YWCA- Arise





### INCREASING SAFETY IN TORONTO NEIGHBOURHOODS

**Program Manager:** Ransford Kissi | **Program Assistant:** Gilbert Sseguya

**Program Student:** McKevin Novis- Zukowski

**Internal Partners:** Kenney-Anne Garib (CJP), Wendy De Souza (ReAct)

In 2022, METRAC's Community Safety Program continued working with key community stakeholders to improve the safety and well-being of approximately **214** individuals living in Neighbourhood Improvement Areas who are statistically at risk of violence (racialized groups, young women and boys, students, Indigenous groups, newcomers, people with disabilities, 2SLGBTQIA+ groups, seniors etc).

This year, the Community Safety Program team focused on developing multiple online Violence Prevention and Intervention training resources due to growing demand from our community partners. We developed 10 new Cyber Violence Prevention resources and successfully trained **4** community groups, including Family Services Toronto, the Canadian Centre for Victims of Torture and students from George Brown College.

We delivered training sessions on Technology Facilitated Human Trafficking, Online Violence Prevention and Intervention, Social Engineering Attacks, and Online Safety Tips and Strategies.

The CSP also partnered with the City of Toronto's Community Development Officers and other key community stakeholders to support vulnerable residents, particularly women and children, to actively identify and address safety issues in their neighbourhoods.

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### PROGRAM HIGHLIGHTS IN 2022

- The CSP program served **214** individuals living in NIAs within the City of Toronto.
- We analyzed and completed **2** Community Safety assessments.
- Wrote, completed and submitted **2** Community Safety Audit reports.
- Developed **112** actionable Safety Audit recommendations to improve safety for **2** audited neighbourhoods.
- Developed **10** new Cyber Violence Prevention and intervention resources.
- Partnered with the Community Justice Program (CJP) and delivered a series of workshops on Cyber Safety for Family Services Toronto, the Canadian Center for Victims of Torture (CCVT), and George Brown College.
- Increased residents' knowledge and awareness of community safety issues including cyber violence.
- Developed the leadership and facilitation skills of **3** Educators to deliver Youth and Adults Safety Audits (SA) and Cyber Violence Prevention programs for different age groups.
- Partnered with the Youth Program and delivered **2** youths and adults Safety Audit training for residents.
- Distributed over **46** community safety alerts/resources and supported approximately **1,540** residents through METRAC's Safety Information System #SISTO
- Increased knowledge and civic engagement and mobilization and the formation of community safety groups (residents, business associations, city staff, grassroots agencies, etc.) to support community safety and development initiatives.
- Improved the "culture" and resiliency of community members to better articulate and address often hidden safety issues to community decision-makers.

# Program Reports

## COMMUNITY SAFETY PROGRAM



The CSP continued delivering this METRAC prevention and education cyber-violence project utilizing social media platforms to issue alerts, information and resources aimed at protecting people from incidents of sexual violence, raising safety awareness and helping to keep communities safer. We supported approximately **1,500** residents this year.

---

### PROGRM RESULTS

- **89%** of youth SA participants indicated that the SA training helped them to understand safety issues in their community.
- SA participants rated **4.46/5** when asked if the SA training helped them understand their community's safety issues.
- A majority (**95%**) of SA training participants mentioned that the cyber safety workshops helped them to understand cyber violence and how to be safer online.
- **70%** of SA participants felt ready to plan a SA tour in their community.
- **96%** of Youth Safety Audit participants found the SA training useful.
- The Safety Audit training participants rated the Community Safety team **4.91/5** for facilitation.

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### FEE-FOR-SERVICE WORK

- Supported a nonprofit organization to apply for a grant to conduct a GBV Safety Audit in their facility and surrounding areas. The organization got approved for **\$10,000**, and the contract was awarded to METRAC.
- Successfully delivered **2** fee-for-service workshops in partnership with the Community Justice Program

---

### METRAC'S ONLINE TRAINING PLATFORM

- Supported the transfer of hosting services for the website from Bluehost to a more secure hosting service provided by Impeka.
- Updated plugins and content on the e-learning platform
- Updated METRAC's Youth Safety Audit and Sexual Violence Prevention training contents on METRAC's Online Training Platform

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### INTERNATIONAL SUPPORT

METRAC's Safety Audit is internationally recognized as a best practice by the UN-HABITAT Safer Cities Campaign (2008-2013). The City of Seattle's Parks and Recreational Department contacted the Community Safety team to support them in developing a training manual and resource kit for their park Rangers. METRAC's Safety team successfully provided guidance accordingly.

---

### SOME PARTNERS WE WORKED WITH:

- Canadian Centre for Victims of Torture
- City of Seattle Parks and Recreation (USA)
- Malvern Family Resource Centre
- Residents of Reggae Lane, Toronto

# Program Reports

## COMMUNITY SAFETY PROGRAM



- City of Toronto's Community Development Officers
- Community Development Council of Durham (CDCD)
- Councillor Josh Matlow's Office
- George Brown College
- Impeka
- Residents of Woburn, Cedarbrae and Orton Park neighbourhoods
- Victim Services Toronto
- York-Eglinton BIA



# Program Reports

## RESPECT IN ACTION (ReAct)



### PROMOTING HEALTHY NON-VIOLENT RELATIONSHIPS

**METRAC Program Director:** Laura Hartley

**ReAct Program Coordinator:** Wendy DeSouza | **Youth Violence Prevention Coordinator:** Mia-Skye Sagara

**Program Peer Facilitators:** Quierra Kotsikas-Robinson, Theresa "Vivi" Pham, Alexandra Parra-Ortiz, Tiffane Richards, Ramesha Javed, Abarna Selvarajah and Aarani Uthayakumar

2022 was another successful year for METRAC's Respect in Action (ReAct) youth program. The program team continued to operate online to broadly reach and engage diverse youth within the Greater Toronto Area and small towns within the province of Ontario and participants from within the US. Our work focused on empowering youth and building and strengthening core life skills in youth impacted by GBV, bullying, cyber-violence, and anti-Black racism while experiencing limited access to social and economic supports and opportunities.

Our youth program led the delivery of their staple virtual after-school programs in the spring and fall months and developed **2** new summer programs to increase our reach to diverse youth across the city and province.

---

### PROGRAM HIGHLIGHTS IN 2022

#### GRL PWR

An online after-school girls mentorship program for girls ages 10-13, that uses arts-based activities to explore topics around confidence and building self-esteem, self-empowerment, leadership skills, and healthy relationships.

##### Spring 2022:

- Engaged a total of **15** participants.
- **78%** increased their confidence by participating in the program
- **75%** reported having more knowledge after participating
- **85%** felt heard in the space and connected to facilitators and with other youth

##### Fall 2022:

- Engaged a total of **17** participants.
- **71%** increased confidence in participating in the program
- **72%** reported having more knowledge after participating
- **78%** felt heard in space, connected to facilitators and with other youth

#### Drop In The Zone (DITZ)

An online drop-in program for BIPOC, 2SLGBTQIA+ and newcomer youth ages 13-17 to explore conversations around healthy relationships, dating culture, cyberbullying, mental health, and community resources and supports.

##### Spring 2022:

- Engaged a total of **92** participants
- **41.4%** identifying as a part of the LGBTQ+ community

# Program Reports

## RESPECT IN ACTION (ReAct)



- **75%** reported having more knowledge after participating
- **80%** felt heard in space, connected to facilitators and with other youth

### Fall 2022:

- Engaged a total of **68** participants.
- **35%** identifying as a part of the LGBTQ+ community
- **77%** reported having more knowledge after participating
- **81%** felt heard in space, connected to facilitators and with other youth

### empowHER – Summer 2022:

A 5-week girl's mentorship program engaging BIPOC, 2SLGBTQ+ and newcomer teen girls ages 13-17 in digital design activities to capture their experiences of being a girl in 2022 while sharing strategies for thriving. Topics included self-identity, goal setting, healthy relationships, identifying skills and strengths, and mental health.

- Engaged a total of **26** youth.
- Developed **1** digital zine that captured the experiences and tips from teen girls on overcoming gender barriers
- **100%** of participants felt they understood what a healthy relationship looked like
- **80%** said they felt good about the relationships in their lives because they were healthy
- **100%** rated their experiences out of the program **5/5**

### ReAct Radio (Podcast) – Summer 2022:

A 4-episode podcast and online youth drop-in space for BIPOC, 2SLGBTQIA+ and newcomer youth ages 18-25 to “Debate, Debrief and Discuss” hot topics and youth issues. Podcast topics included Gender Roles and Expectations; Deconstructing the History of Eurocentric Beauty Standards and the Appropriation of Black Culture; Dating Expectations and Trends in 2022; Safe Ways to Affirm Boundaries; Cancel Culture; Navigating Community Violence.

- Engaged a total of **45** youth participants
- **33.3%** identify as a member of the 2SLGBTQIA+ community
- **100%** felt they were connecting with the Facilitators
- **100%** felt heard in the workshop
- **100%** felt they could participate and engage

---

## OUTREACH AND SOCIAL MEDIA, PROGRAM DEVELOPMENT

### Outreach Materials and Social Media Content:

- Designed and created a total of **17** promotional flyers
- Developed **1** original video-based promotional video for ReAct Radio program intro
- Designed **45** original social media content posts and captions
- Increased online youth engagement by increasing the number of followers on Instagram to **1,003**

### Program Development:

- Created a total of **28** workshop outlines, **6** overviews and **6** presentation slide decks
- Created **4** Eventbrite events for ReAct Radio

# Program Reports

## RESPECT IN ACTION (ReAct)



- Supported development and delivery of **1** FLEW Mental Health podcast
- Engaged **10+** Neighborhood Improvement Areas including Black Creek, Weston Mt Dennis, Regent Park, Malvern, Weston-Pelham Park, Thistletown Beaumont-Heights, Downsview, Caledonia-Fairbank, Lawrence Heights, Keele-Edlington West and Woburn North

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### FEE-FOR-SERVICE WORKSHOPS AND EVENTS

#### Fee-For-Service:

- Engaged **675** participants
- Delivered **15** fee-for-service workshops to community clients, including Toronto Victim Services, Learning Enrichment Foundation, YMCA, Culture Link, Abode Community Services and OCASI on the following topics:
  - Anti-Oppression
  - Anti-Black Racism
  - Healthy Relationships
  - Self-Esteem and Boundaries
  - Vicarious Trauma and Self-Care
  - Everyday Anti-Black Racism: Exploring Microaggressions
- Developed and delivered **2** community youth workshops on:
  - Self-Care and Self-Love – engaging **27** youth 18-25 years in activities reaffirming self-love in cis and trans girls/women, non-binary and femme-identified individuals
  - Mental Health and Wellness – engaging **25** youth 18-25 years in conversations around culturally relevant mental health practices and resources
- Developed and delivered **2** Self-Care and Mental Health workshops for OCASI entitled: “Gender-Based Violence Works and Mental Health” and “Exploring Vicarious Trauma and Self-Care” for **325** attendees, including **55%** settlement workers and **65%** direct service/frontline workers. Received overwhelming positive feedback and requests for future workshops to address burnout in service providers within the social service sector. Results from the evaluation of workshops:
  - **85%** rated facilitator knowledge as outstanding
  - **80%** rated the effectiveness and relevancy of the workshop
  - **75%** rated the workshop as overall excellent

#### Events:

Co-chaired the community committee for the Annual National Day of Remembrance and Action on Violence Against Women, engaging **10** community agencies to design and deliver an online event for **180** attendees.

---

### QUOTES FROM PROGRAM PARTICIPANTS

#### ReAct Youth Participants:

“Respecting other girls and their decision to be themselves, gives us permission to be ourselves too.”

“It’s ok to talk to someone if I am feeling sad or going through something.”

“There are ways to deal with your trauma in a healthy way”

# Program Reports

## RESPECT IN ACTION (ReAct)



"I learned about how to deal with setting boundaries, people you can set boundaries with, and red flags/green flags people can have. I also learned about how different people can see red flags differently. I learned about other people's experiences with unhealthy relationships too."

### Fee-For-Service Workshop Participants:

"Awesome workshop. The presenter displayed a high level of competence and was very warm and welcoming."

"Excellent presentation and facilitation tools. I loved the practical examples used during the presentation and that was a wake-up call to improve my self-care. Great work! Thank you"

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### SOME PARTNERS WE WORKED WITH

Abode Community services

Aura Freedom

Council Fire

Culture Link

Elizabeth Fry

Fred Victor

Human Rights Legal Support Centre

Learning Enrichment Foundation

Neighbourhood Pods TO

OCASI

The Neighborhood Group

Victim Services Toronto

Women Health in women's hands

YMCA



# Annual Report

## FINANCIAL STATEMENT



### METRAC

#### STATEMENT OF FINANCIAL POSITION (000s)

As at December 31

2022 2021

#### ASSETS

##### Current Assets

Cash	\$ 399	\$ 265
Short-term investments	34	34
Accounts receivable	95	273
Prepaid expenses	15	6
Inventory	7	7

##### Capital Assets

15	4
<b>565</b>	<b>589</b>

#### LIABILITIES AND FUND BALANCES

##### Current Liabilities

Accounts payable and accrued liabilities	160	175
Deferred revenue	273	140
	<b>433</b>	<b>315</b>

##### Members' Equity

Funds invested in capital assets	-2	4
Internally restricted funds	69	69
Unrestricted fund	65	201
	<b>132</b>	<b>274</b>

\$ 565 \$ 589

#### STATEMENT OF OPERATIONS (000s) For the year ended December 31

2022 2021

#### REVENUE

City of Toronto	\$ 364	\$ 341
Law Foundation of Ontario	189	226
Other government	302	174
Donations, Consultations & Other	16	17
	<b>871</b>	<b>758</b>

#### EXPENSES

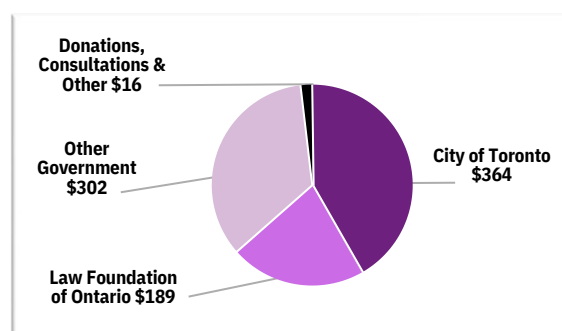
Administration	248	89
Community Justice	306	383
Community Outreach	136	138
Community Safety	89	70
Integrated Gender Initiatives	92	98
	<b>871</b>	<b>778</b>

(DEFICIENCY) EXCESS OF REVENUE OVER EXPENSES \$ - \$ (20)

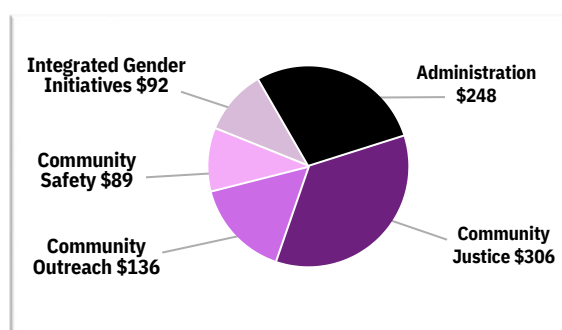
Write down of uncollectible receivable 142

(DEFICIENCY) EXCESS OF REVENUE OVER EXPENSES \$ 142

#### REVENUE 2022 (000s)

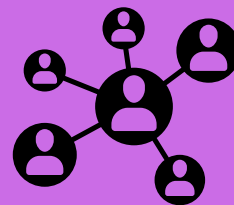


#### EXPENSES 2022 (000s)



The complete audited financial statements are available at the offices of METRAC

# Annual Report 2022



## 2022 STAFF

**Wendy Komiotis**, Executive Director | **Laura Hartley**, Program Director | **Joanne Abbensetts**, Income Fundraising Director | **Andrea Collins-Fitzpatrick**, Legal Director | **Angela Planas**, Program Lawyer | **Ransford Kissi**, Safety Manager | **Kitty Bhogal**, Bookkeeper | **Anna-Maria Goral**, Communications Coordinator | **Kenney-Anne Garib**, Justice Projects Coordinator | **Wendy De Souza**, ReAct Youth Program Coordinator | **Mia-Skye Sagara**, Youth Violence Prevention Coordinator | **Yoko Hisatome**, Program & Administrative Assistant | **Karen Bailey**, Management Assistant | **Gilbert Sseguya**, Safety Program Assistant | **Abarna Selvarajah**, ReAct Peer Facilitator | **Aarani Uthayakumar**, ReAct Peer Facilitator | **Alexandra Parra-Ortiz**, ReAct Peer Facilitator | **Quierra Kotsikas-Robinson**, ReAct Peer Facilitator | **Ramesha Javed**, ReAct Peer Facilitator | **Theresa "Vivi" Pham**, ReAct Peer Facilitator | **Tiffane Richards**, ReAct Peer Facilitator

## METRAC FUNDERS

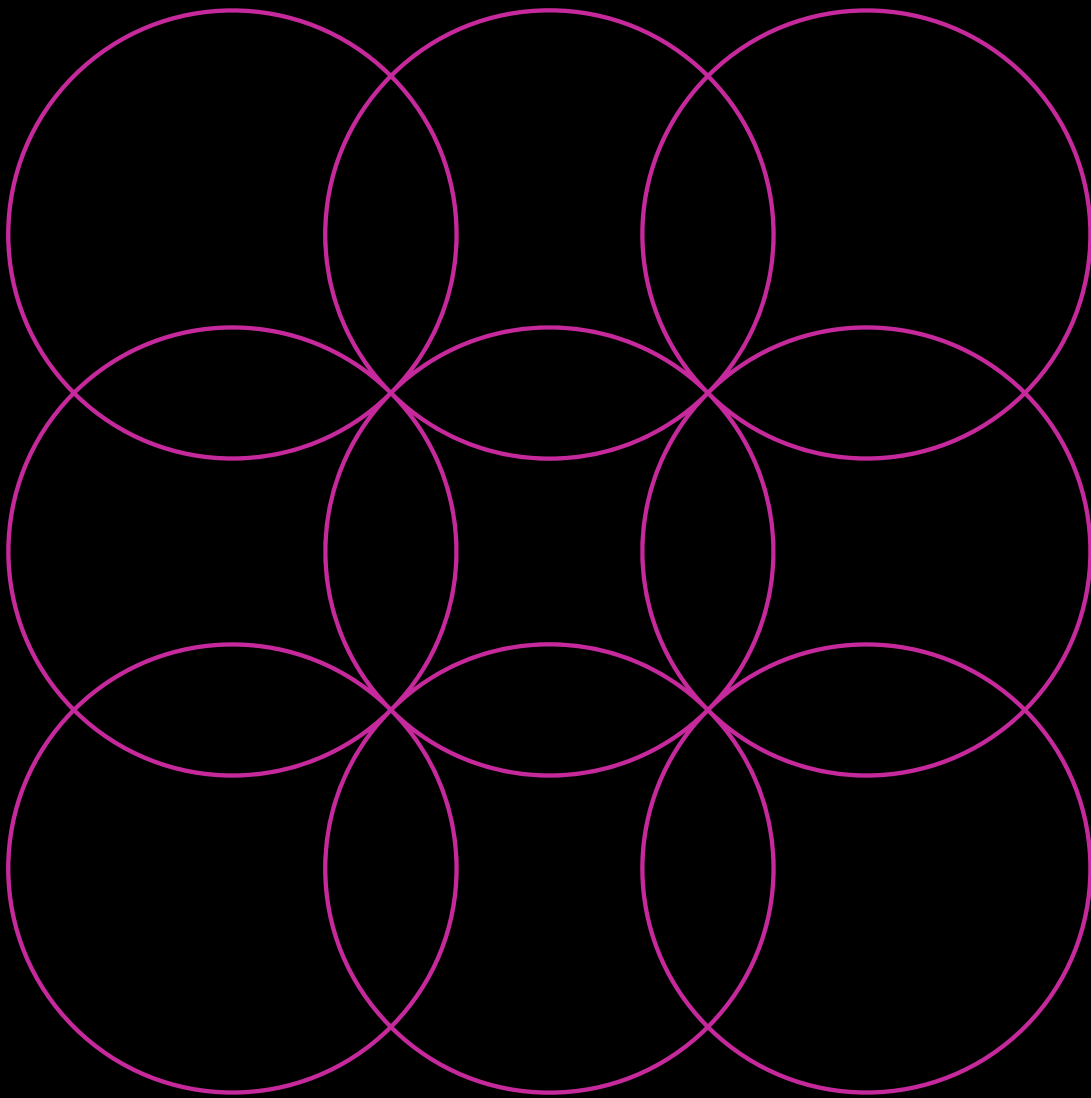
- City of Toronto
- United Way Greater Toronto
- Law Foundation of Ontario (LFO)
- Government of Ontario:
  - Ministry of Children, Community and Social Services (MCCSS)
- Government of Canada:
  - Employment and Social Development Canada
  - Supporting Black Canadian Communities Initiative (SBCCI)
- Canadian Women's Foundation





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