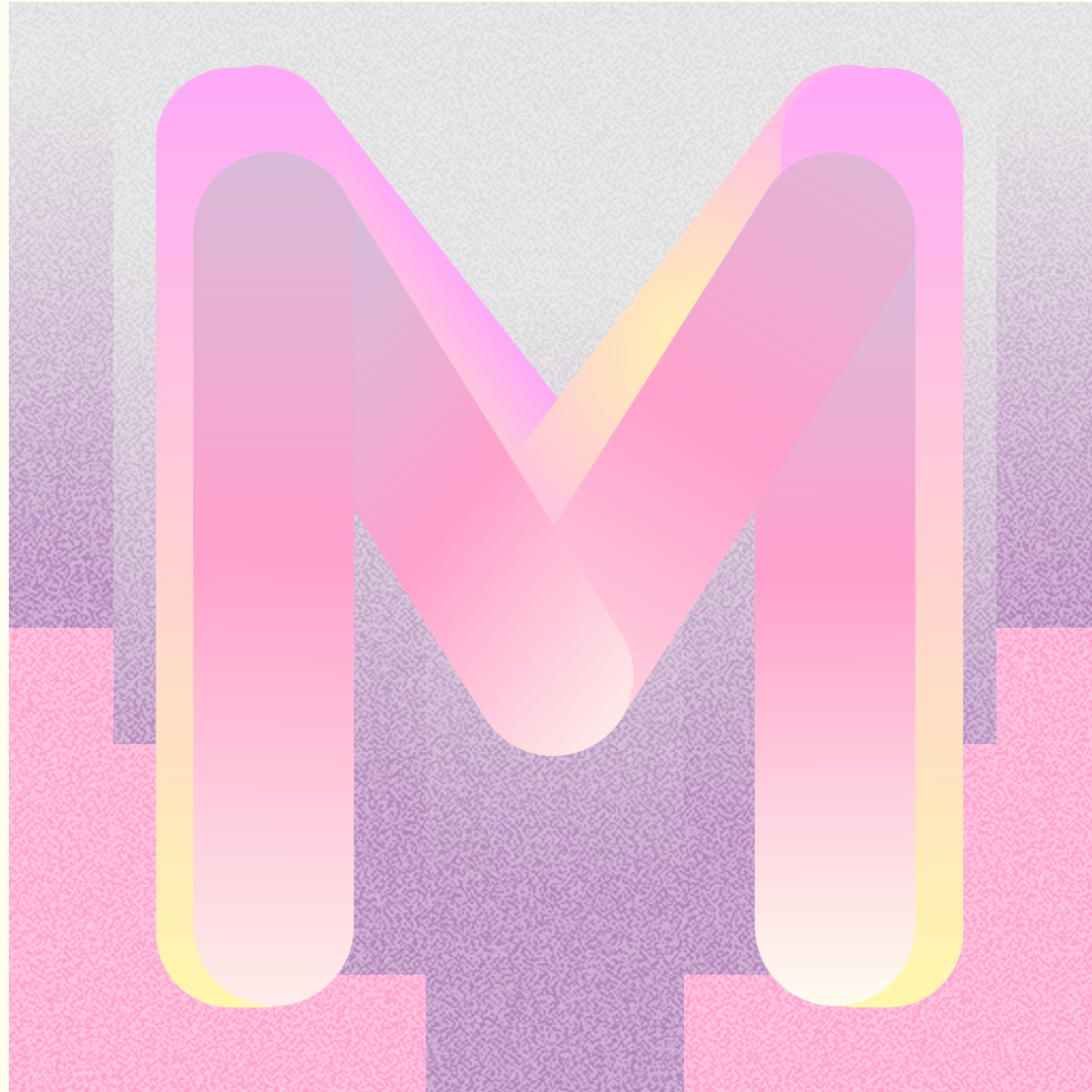


# IMPACT REPORT 2024

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# Land Acknowledgement



We acknowledge that this land is the traditional territory of many nations including the Huron-Wendat, Haudenosaunee, and the Mississaugas of the Credit. Today, the meeting place of Toronto is still home to many Indigenous people. We honour all the First Nation, Metis, and Inuit people living on this land. We recognize the traditional territories on which our organization is located, and on which our programs and trainings take place.



# About METRAC



Formed in 1984, METRAC is an award-winning not-for-profit agency, devoted to ending gender-based violence (GBV) towards women, youth, Two-Spirit, Trans and Nonbinary people, through education, research and policy. We work with individuals of all ethnicities, races, classes, faiths, abilities, ages, sexual orientations, genders and nonbinary expressions/identities affected by violence.



## VISION

A safe Ontario for ALL.



## MISSION

METRAC's work is devoted to ending gender-based violence across diverse communities, through education, research and policy.



## VALUES

Equity, Respect, Safety, Excellence, Innovation, Feminisms, Collaboration.

## METRAC'S STRATEGIC PRIORITIES

1

Deepen relationships with community partners to work collectively in addressing Gender-Based Violence (GBV) and improving access to safety, justice, and equity.

2

Strengthen METRAC's position as a provincial organization committed to building safer, more equitable and just communities by expanding the reach of our Community Safety Audit program.

3

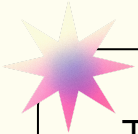
Increase operational resiliency through developing and implementing a diversified fundraising strategy.

4

Enhance METRAC'S visibility through a multi-channel marketing and communications approach.



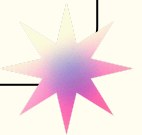
# Message from Co-President of the Board



The past year has been one of both challenge and resilience for METRAC. Despite the impact of reduced funding and the resulting contraction of operations, our dedicated staff have continued to demonstrate an unwavering commitment to the programs and communities we serve. Their hard work and passion have ensured that METRAC's initiatives continue to make a meaningful difference in the lives of those impacted by gender-based violence. On behalf of the Board, I extend our deepest appreciation for their tireless efforts and steadfast dedication.

We are also deeply grateful to our donors and funders for selecting METRAC and believing in its mission. The generosity and partnership demonstrated provided much-needed financial support, helping to sustain METRAC's vital programs and operations during a difficult funding year.

In the face of adversity, METRAC rose above challenges and continued to build for the future. The organization strengthened its governance by expanding the capacity of the Board, welcoming new members Lauren Williams and Monique Broughton, whose expertise and commitment will further enhance our ability to guide the organization forward. We also extend our sincere thanks to Laura Spaner for her valuable service and contributions while on the Board.



# Message from Co-President of the Board



The Board wishes to express its profound gratitude to Deborah Hurley-Laing, Executive Director, for her exceptional leadership. Her resilience, strategic focus, and unwavering dedication have been instrumental in steering METRAC through a difficult year, ensuring the organization remains a trusted and vital resource in our community.

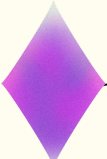
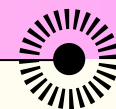
As we look ahead, we remain optimistic about METRAC's future. With continued partnerships, renewed funding opportunities and a shared commitment to sustainable growth, METRAC is well positioned to expand its reach and deepen its impact in the years to come.

Together, we remain steadfast in our mission: to end gender-based violence and build safer, stronger communities for all.



*Monique Broughton,  
Co-President*

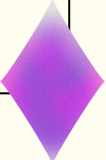
# Message from the Executive Director




2024 saw an increase in domestic violence in Ontario. Ontario Provincial Police (OPP) reported that the number of intimate partner violence cases rose by 18.1% in Ontario, with 6,289 victims in 2024, up from 5,326 in 2023. This is a 13.5% increase compared to 2022. These statistics are concerning. Also in 2024, METRAC, along with other agencies in the gender-based violence (GBV) sector, rallied at City Hall to share stories and advocate for Intimate Partner Violence (IPV) to be declared an epidemic in Ontario. Unfortunately, Bill 173, the Intimate Partner Violence Epidemic Act, 2024, has not yet been passed.

The past year has been a powerful reminder of why our work in addressing the concerns and impact of gender-based violence remains not only necessary but urgent. Our programs have supported survivors, strengthened community responses, and created safe spaces for community members and youth to share and learn by encouraging healing, empowerment, and resilience through education, research, and resources.

I am deeply grateful to our dedicated staff, board members, and volunteers whose unwavering commitment has made these successes possible. In each of our programs, as you will see throughout this report, our team has worked tirelessly not only to deliver the programs but also to support the needs of the communities involved. Their compassion and creativity have enabled them to adapt and deliver impactful programs, even in the face of complex challenges. To our funders, we extend a heartfelt thanks for placing your trust in METRAC and for recognizing the importance of this work. Your support has been instrumental in ensuring survivors received the information, resources and expertise they need. Your trust has been instrumental in providing essential work and tools to prevent violence.



# Message from the Executive Director



While ongoing, funding remains a challenge. Not only in this sector, but in not-for-profit sectors across the country. METRAC's team continues to push forward with determination and innovation. Staff have consistently demonstrated creative problem-solving approaches and passion, allowing the agency to stretch its resources and maximize its impact. However, we all know that this is not sustainable without key funding sources. I applaud their ability to pivot and respond strategically. This has not only sustained our programs but has elevated METRAC's direction and vision for the future.

Looking ahead, METRAC remains focused on strengthening our programs, building meaningful partnerships and advocating for systemic change. The need for gender-based violence approaches towards healing, eradication, policy work, and preventive work continues to grow, and with your continued support and our collective efforts, I am confident that together we can expand our impact and ensure that every individual has the right to live free from violence.

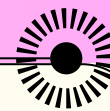
With gratitude,

*Deborah Hurley-Laing,*

Executive Director



# Spotlight: 40 Years of Service



"METRAC's beginnings date back to the summer of 1982 when a number of brutal sexual assaults and murders of women occurred in the City of Toronto. A group of women organized themselves as "The Toronto Pink Ribbon Committee" to demand something be done. The committee approached the Metro Toronto Chair in office, Paul Godfrey. Acting on their suggestions in collaboration with the Metropolitan Toronto Board of Commissioners of Police, a task force on public violence against women and children was established. The task force worked with Metro Toronto staff and council members, more than 80 individual community volunteers, local experts and community and service agencies. A Final Report of their efforts was released in March 1984. It recommended that the Metropolitan Toronto Council appoint a body to implement all recommendations and the "Metropolitan Action Committee on Public Violence Against Women and Children" was established. A ten-member Board of Directors was appointed, headed by Toronto lawyer and then-Police Commissioner Jane Pepino."

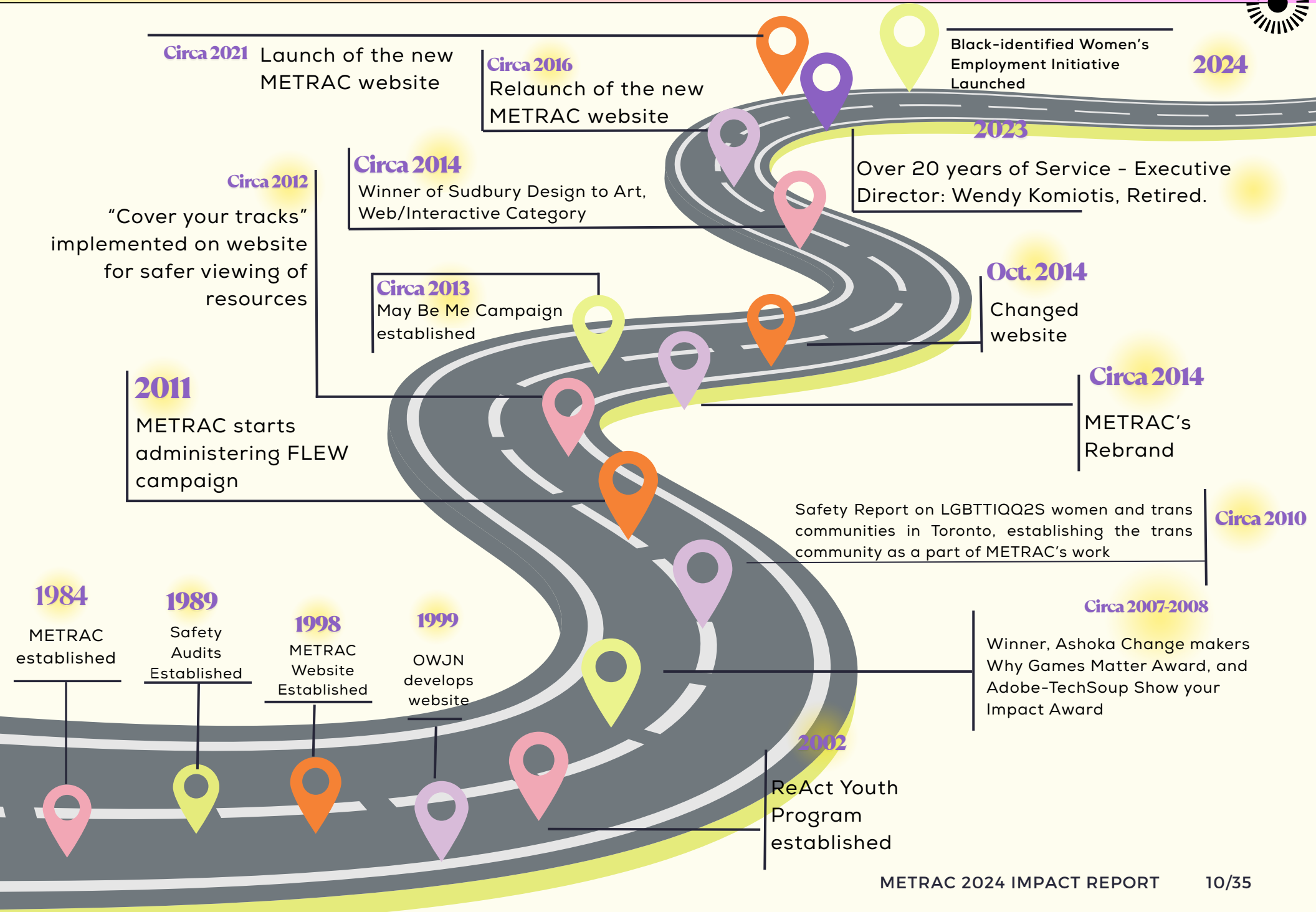
Following the efforts of the committee and advocates for change, in 1984, the Metropolitan Action Committee Against Women and Children was born. What began as a small, grassroots initiative with those who shared the same vision of creating safe spaces for women has morphed into a collective vision with its continued mission to work for safety, justice, and equity for all – serving women identified, youth, Two-Spirit, Trans, and Non-binary individuals, influencing policy, and shifting the public narrative around gender-based violence, power, and equity. With our commitment to listen to survivors, marginalized groups, immigrants, youth, center their voices, and create pathways to healing and empowerment.

Over the past 40 years, we have expanded our services to meet the changing needs of our communities—providing legal information in plain language, prevention education, youth driven resources, highlighting and implementing safety strategies, Trans resources, and culturally responsive support. We have built partnerships with educational institutions, violence against women community organizations, settlement organizations, law enforcement, lawyers, advocates for marginalized groups, recognizing that ending gender-based violence requires collective action and a holistic approach. Our programs have not only saved lives but also transformed them, offering survivors and those at risk the resources, tools, and support they need to reclaim their lives and thrive.

As we reflect on our journey, we also look forward with renewed purpose. We are deeply grateful to the survivors who have trusted us with their stories, to the advocates who have given their all, and to the community members and donors who have walked beside us. Together, we will continue to challenge systems of oppression, foster healing, and create a future free from gender-based violence.



# Spotlight: 40 Years of Service, cont.

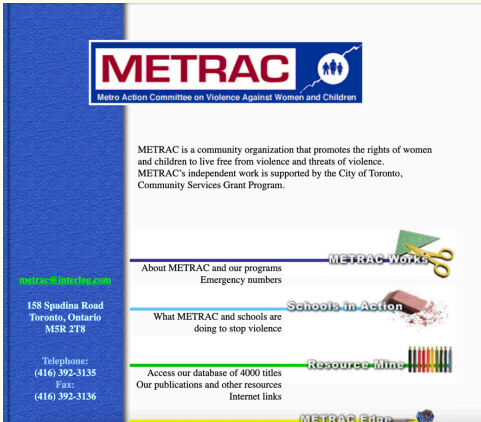


# Spotlight: 40 Years of Service, cont.

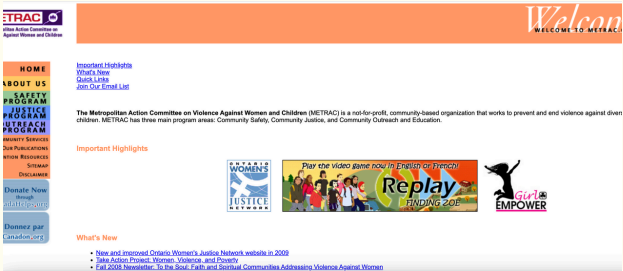


## METRAC's Website- Some Changes Over the Years:

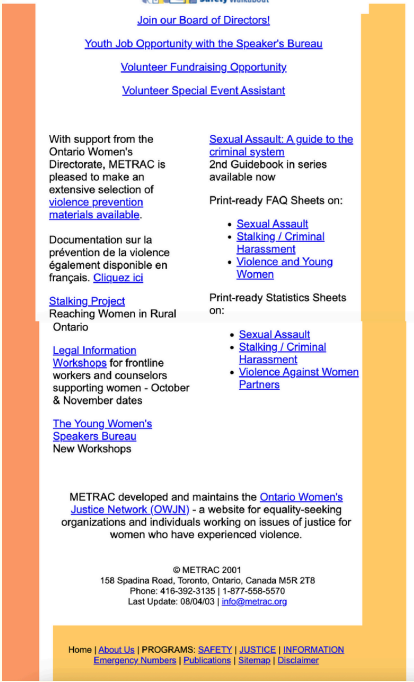
1999



2009



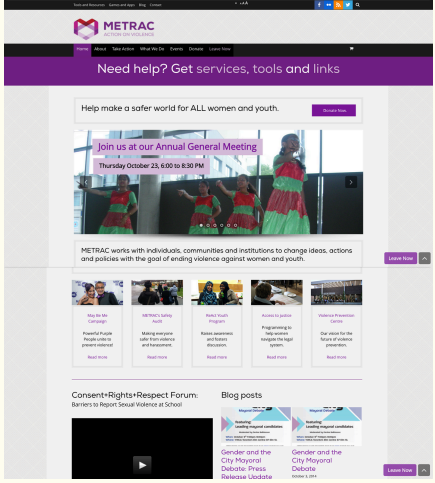
2001



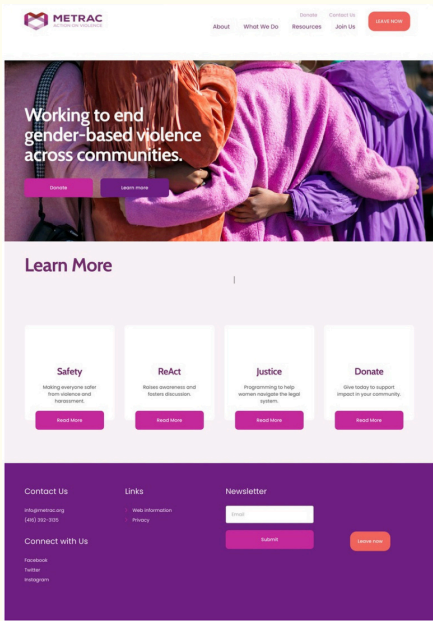
2012



2014



2022





## Community Safety Program

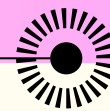
Since 1989, METRAC has been a leader in advancing safety through its pioneering Community Safety Audit. The Safety Audit methodology has had tangible and lasting impacts. Over the years, METRAC has conducted hundreds of audits in high-risk and underserved communities, mobilizing thousands of participants, including youth, seniors, newcomers, and 2SLGBTQIA+ individuals to identify environmental safety gaps. These audits have led to real changes such as improved lighting, clearer signage, increased community presence, and more inclusive urban planning approaches.

Importantly, the audits are not just diagnostic tools, they are catalysts for community capacity-building. Our Safety Audit Participants leave empowered to lead safety dialogues, challenge systemic barriers, and implement local solutions. From youth-led audits to adults-focused safety assessments, METRAC has cultivated a culture of shared responsibility and localized safety leadership across Toronto and beyond.

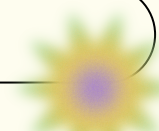
As METRAC marks 40 years of service, the Safety Audit remains its signature intervention that centers lived experience, drives institutional change, and fosters safer, more inclusive communities. Its legacy is not only in the spaces transformed but, in the people, empowered to reclaim them.



# Spotlight: 40 Years of Service, cont.



## Community Justice Program



For over 30 years, METRAC's Community Justice Program has contributed to access to justice in Ontario for marginalized and underserved Ontarians. The program provides plain-language legal information and education to survivors of gender-based violence and women at risk of gender-based violence, by equipping them with the knowledge to understand their legal rights and options in Ontario.

In addition to providing public legal education and information, METRAC has also been a leader in law reform on issues related to violence against women, as well as women's and children's rights. METRAC has partnered with other leading women's rights organizations in Ontario to appear before the courts and legislative committees on cases that significantly impact women in Ontario.

Over the years, the Community Justice Program has reached thousand of individuals through legal information resources, workshops and webinars. A core strength of the program is the accessibility of its resources, which are available in multiple formats. These include two legal information websites - Family Law Education for Women (FLEW), where resources are available in 14 languages and accessible formats, and the Ontario Women's Justice Network (OWJN) - as well as the FLEW Chronicles podcast, various infographics in both print and digital formats, and translated public legal education and information workshops.

The Community Justice Program's effectiveness lies in its ability to evolve and respond to the legal information needs of diverse Ontarians. By building and sustaining partnerships with community organizations, listening to the needs of the communities we serve and developing tailored legal information resources, the Community Justice Program ensures that legal information is relevant and accessible.

Through its work of providing plain language legal information, the Community Justice Program has supported and continues to support Ontarians from marginalized and underserved communities, including survivors of gender-based violence, those at risk of gender-based violence, racialized groups, Indigenous women, members of the 2SLGBTQIA+ community, immigrants, and newcomers.

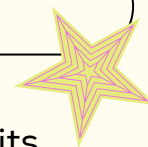


Legal Information can be found on Ontario Women's Justice Network (OWJN) ; [owjn.org](http://owjn.org) and Family Law Education for Women (FLEW), [onefamilylaw.ca](http://onefamilylaw.ca)

# Spotlight: 40 Years of Service, cont.



## Respect in Action – React Youth Program



The Respect in Action (ReAct) program has been a cornerstone of METRAC's violence prevention work since its establishment in 2002. It has evolved from a pioneering initiative into a nationally recognized model for engaging young people, celebrated as a shining example of METRAC's 40 years of service. Its success is built on popular education, peer mentorship, and a deep commitment to centering the voices of those most impacted by gender-based violence.

ReAct's methodology creates brave and inclusive spaces for youth in Toronto's most vulnerable communities. By addressing critical topics like gender-based violence, cyber violence, and anti-oppression, the program ensures its work is relevant to the lived experiences of diverse youth. This community-based approach has been recognized as a model for its effectiveness, influencing similar initiatives both nationally and internationally.

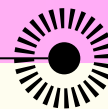
Over its history, ReAct has consistently adapted to the evolving needs of young people. Since 2011, after-school groups in Toronto schools have mentored students, providing them with the knowledge and skills to challenge violence. During the 2020 pandemic, ReAct innovatively pivoted to online programming, expanding its reach. Most recently, a partnership with the Ministry of Education for the Youth Violence Prevention Pilot Program demonstrates its ability to co-design solutions directly with youth.

The program's tangible impact is evidenced by its remarkable outcomes. In 2024, Program evaluations show that 100% of participants felt better about themselves, and 82% could recognize a healthy relationship. This data speaks volumes about the program's effectiveness in promoting self-worth and equipping youth to build healthy, equal, and non-violent relationships, ensuring METRAC's mission lives on.





# Spotlight: 40 Years of Service, cont.



## Transformed Initiative

In 2018, METRAC embarked on a project that addresses Intimate Partner Violence from Two-Spirit, Nonbinary, and Trans perspectives. Recognizing that these groups are known to be among the highest rates of Intimate Partner Violence (IPV) occurrence, the TransFormed Project was initiated.

This bilingual, community-based initiative focused on addressing IPV for Two-Spirit, Nonbinary, and Trans survivors, through research, prevention, and intervention strategies. The TransFormed project provides tools and resources developed through research findings from the Peer Leadership Group; a group comprised of individuals from Two-Spirit, Nonbinary, and Trans communities.

In 2020, we launched the results of the project where we hosted a three (3) day virtual symposium featuring the innovative research and resources from the project. Including, facilitating informative discussions on Intimate Partner Violence (IPV). Additionally, TransFormed tools and resources include webinars and Health Promotion Tools and Resources. These tools and resources help support the necessary changes needed to increase access to gender affirmative services and care and address community barriers.

Access the resources and Learn More about the TransFormed Project here: <https://metrac.org/what-we-do/the-transformed-project/>



The Transformed Project can be accessed here: <https://metrac.org/what-we-do/the-transformed-project/>

# A Year in Review



In 2024, METRAC's Community Safety Program continued its commitment to fostering safer, more inclusive communities through a collaborative, evidence-based approach. Utilizing METRAC's Community Safety Audit Methodology, the program actively engaged key community stakeholders to identify and address systemic safety concerns, ensuring that community members played an active role in shaping safer public spaces.

The Safety program successfully outreached to approximately **720** community groups partners/agencies and engaged **405** community members mostly through in-person Safety Audits, focusing primarily on vulnerable community members. These included racialized individuals, youth (particularly young women and boys), students, Indigenous communities, newcomers, people with disabilities, 2SLGBTQIA+ groups, and seniors. The audits were conducted in mostly, Neighbourhood Improvement Areas (NIAs) – communities statistically at higher risk of violence – allowing for a targeted approach to safety improvement.



# A Year in Review, cont.



## Webinar - Legal Support for Survivors of IPV/GBV

GBV remains a pressing issue in our society. Survivors and those at risk often experience barriers to accessing legal support services. The service providers we partner with often talk about the legal challenges their clients face. The Community Justice Program centers its work on advancing access to justice and addressing the needs of the communities we serve by facilitating public legal education and information workshops and trainings, reaching over 1,100 persons in 2024. Through legal information sessions such as the webinar on legal support for survivors of IPV which addresses issues that may arise when there is family breakdown, such as child & spousal support, & restraining orders we continue to support and empower community members. Without support services, survivors and those at risk remain vulnerable to continued abuse. By equipping them with the essential information they need, we can help to break cycles of IPV and GBV.



## Victims and Survivors of Crime Week 2024

This year METRAC took part in Victims and Survivors of Crime Week, an important time to raise awareness about the impact of crime, particularly, IPV and GBV on Communities, families, and individuals. It's an opportunity to recognize the challenges victims face, such as trauma, access to justice, and the stigma and shame surrounding sexual assault and domestic violence. As our contribution, we created a series of online resources for urban and rural areas on the importance of safety planning when leaving an abusive relationship. The resources are also available in French and can be viewed on FLEW Ontario (YouTube) and METRAC's socials (FB & Instagram).

## Trans Students: Your Rights in School

METRAC created a video infographic series on your rights in school for Trans youth. The series features different infographic videos on Gender Identity and Privacy, Sports and Change Rooms, Washroom Access, Respect from Teachers, Addressing Bullying, and Support and Action. Each video talks about pressing issues that are affecting trans youth today, teaches them about their rights, and provides tangible solution on how to deal and navigate different spaces that may present challenging. The videos can be accessed on our website at <https://metrac.org/trans-students/>

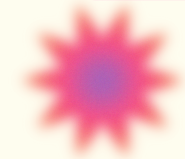
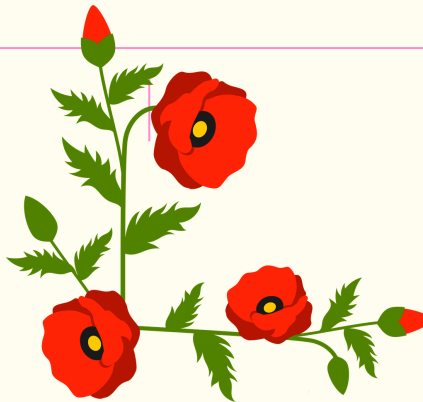
# A Year in Review, cont.



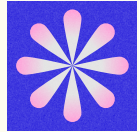
## December 6<sup>th</sup> Day Event – National Day of Remembrance and Action on Violence Against Women



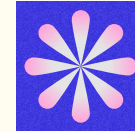
Our two community events commemorating the National Day of Remembrance and Action on Violence Against Women successfully engaged 292 community members and women. The "Healing Together" memorial event fostered a strengthened awareness and knowledge of critical resources among 211 participants, with post-event surveys showing a 90% positive response in both areas. Additionally, the "Break the Silence" workshop directly empowered 81 women, as 92% of surveyed attendees reported increased confidence in their ability to address violence in their lives. These collective efforts underscore our program's direct and significant contribution to increasing safety, knowledge, and empowerment, strengthening our community's capacity to address and prevent gender-based violence.



# A Year in Review, cont.



## Safe Schools, Save Communities: "Relgnite Youth Project" - Year 1 & 2



The "Relgnite Youth Project" completed its first year of programming within the Toronto District School Board (TDSB), implementing an 8-week Healthy Relationships and Violence Prevention After-School Pilot Program across one middle school and one high school, directly engaging BIPOC, 2SLGBTQIA+ and newcomer youth. This initiative was designed to empower young people and capture valuable insights to inform and shape the curriculum for Year 2, adding arts-based strategies to engage young youth ages 10-13 in building critical skills for addressing issues like consent, conflict resolution, and cyber violence.





# Impact



**147**

Resources

**27**

Trainings

**123**

Workshops

**12**

Volunteers

**3,138**

Service  
Users

**67**

Partnerships

**7**

Events

**125**

Social Media  
Posts

**11**

Projects

# Impact, cont.



## Community Justice Program (CJP) - workshops



**92%**

of participants surveyed reported being satisfied with the quality of the workshops

**89%**

of participants surveyed reported having increased access to services and resources

## Community Safety Program



**95%**

of participants reported that they learned something new about safety

**89%**

of participants reported that they felt empowered to lead future safety audits

# Impact, cont.



ReAct Youth Program -  
projects & events

**100%**

of participants surveyed reported  
feeling better about themselves  
after participating in the program

**82%**

of participants surveyed reported  
that they could now recognize  
healthy relationships



"The 'Youth Leadership Training Program' was incredible. It wasn't just about talking; we actually learned how to lead and advocate for ourselves and our community. As a young Black queer person, seeing our experiences centered made all the difference.  
This program truly empowers us."



# What we did



## Community Safety Program: Safety Youth Audits

**Empowered Vulnerable Community Members:** Equipped community members in neighbourhood improvement areas (NIAs) with skills to conduct safety audits and advocate for safer communities, to become agents of change within the spaces they reside.



## Community Justice Program (CJP): Public Legal Education & Information (PLEI) Workshops

**Increased Access to Justice:** Trained Pro Bono Students Canada (PBSC) volunteer law students to facilitate legal information workshops for marginalized, at-risk, and survivors of gender-based violence (GBV) and Intimate Partner Violence (IPV) to facilitate workshops in shelters and violence against women (VAW) organizations.



## ReAct Youth Program

**Empowered Youth Leaders:** Engaged young people through relevant and responsive youth programming through building leadership skills and promoting healthy relationships. Youth designed peer-led initiatives, participated in community based workshops, and learned to identify community challenges to becoming agents of change within the spaces they occupy, schools, communities and social settings.

# Testimonials

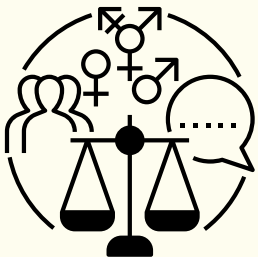


We know our programs are making an impact through the testimonials and feedback from our service users, like the ones shared below:

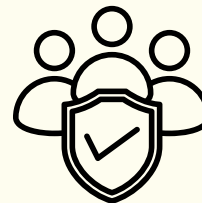
“Yes amazing work for your project and support because we have to educate our kids since they [there] is a lot which is going on with media now a days. Thanks for your support”

“Very informative and important for newcomers and young women. Thanks ”

“The Session was informative and related to the services we are providing to our service users. The presenter was wonderful and she answer [ed] the question raised by participants with patience and responded focused.”



Community Justice Program  
workshop



Community Justice Program  
workshop



# Testimonials, cont.



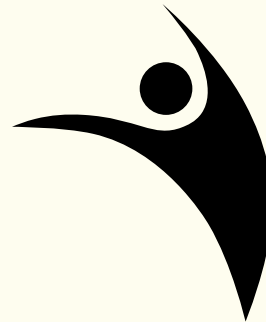
"I thought the 'Human Trafficking: Addressing Coercion and Grooming' workshop would be scary, but our peer facilitators made it so interactive and safe. They taught us how to spot the signs and protect ourselves without making us feel afraid. Every young person needs this information."



ReAct - Youth Program

"ReAct helped me understand my boundaries and how to set them, even with friends. The 'Anti-Oppression' sessions opened my eyes to so much, and the peer facilitators were just amazing. It's not just a program; it's a community that helps you grow."

"Before ReAct, I didn't really know how to talk about my feelings or what a healthy relationship even looked like. The sessions on mental health and communication, especially for us newcomer youth, broke new ground. I feel so much stronger and more connected now."



ReAct Youth Program

# Testimonials, cont.



“The structure of the Safety Audit training was clear and well-organized, the real-life examples made the content relatable, and the interactive approach kept us engaged throughout. It was a truly valuable and empowering experience.”

Community Safety Program

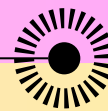
“I really appreciated learning practical strategies to assess my surroundings and stay safe. The training provided useful tools that I can apply in my everyday life.”

Community Safety Program



“The training helped me understand the crime triangle and how to identify safety issues in my own neighborhood. It gave me a new perspective on recognizing and addressing risks in my community.”

Community Safety Program



## Black-identified Women in Employment (BiWE), Initiative



### Did You Know?

Black women have a lower overall labour market outcome than the general population, with lower employment and median annual income rates and higher unemployment rates.<sup>1</sup>

In 2024, METRAC received funding from Women and Gender Equality (WAGE), to support a project focused on Black-identified women in Employment (BiWE). This initiative explores how Black women access and navigate the workforce, with particular attention to the systemic barriers that affect their opportunities, longevity, and career advancement across various roles. Through comprehensive research that centers their lived experiences and voices, we aim to uncover the systemic challenges that persist within the workforce. By highlighting these challenges, integrating their voices, analyzing current data, workplace practices, and policies, we seek to inform and advocate for more equitable, inclusive, and sustainable employment practices.

Stay tuned for next year's annual report to learn more about the project and the work that was done.

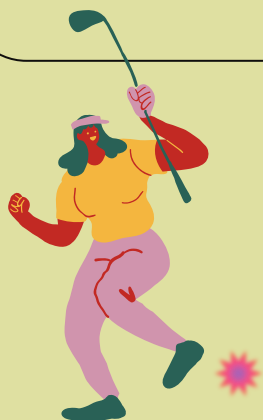


# Special Community Events



## 1 Golf Tournament - International Association for Healthcare Security and Safety (IAHSS)

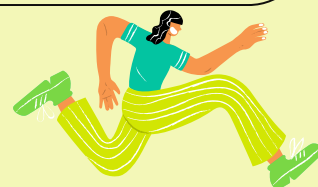
The annual International Association for Healthcare Security and Safety (IAHSS), Charity Golf Tournament brings together companies from across the region for a day of friendly competition and community impact, all in support of a local non-profit organization, this year METRAC was the recipient. Every swing contributed to raising funds and awareness for METRAC's mission, values, and the communities we serve. The tournament was a celebration of collaboration, team spirit, and compassion. We are grateful for the support.



## 2 Finish the Run



On August 25th, 2024, runner Sarah Rose, in collaboration with Amanda Richardson and ChixRuntheSix, hosted the "Finish the Run" fundraising event. This powerful community gathering was organized in response to a violent assault Sarah Rose experienced while on a 27-kilometer run. The event brought supporters from near and far together to help her complete the final 20 kilometers of her original route. The initiative successfully raised funds for METRAC, turning a difficult experience into a moment of strength and collective support for the important violence prevention work that METRAC does.



## 3 Intimate Partner Violence (IPV) Awareness Month



In recognition of Domestic Violence Awareness Month (November), METRAC, along with community organizations and hosted by Women's College Hospital's Sexual Assault/Domestic Violence Care Centre united to host an educational networking event aimed at raising awareness, fostering collaboration, and supporting survivors and those at risk. This year marked the first annual event in partnership with violence against women service providers, emergency support, shelter services, counselling and advocacy support. Each organization showcased their unique services, shared knowledge, and created a space for folks to feel welcomed and supported. These organizations emphasized the importance of addressing domestic violence and empowering individuals and families affected by it.



# Board Members & Staff



## 2024 BOARD OF DIRECTORS

Benita King, Co-President | Monique Broughton, Co-President | Winston Vaz, Treasurer | Abi Ajibolade, Board Member  
Lauren Williams, Board Member | Laura Spaner, Board Member | Navjot Dhogla, Board Member |

## 2024 STAFF & VOLUNTEERS

Deborah Hurley-Laing, Executive Director | Laura Hartley, Program Director | Yoko Hisatome, Program & Administrative Assistant | Mia-Skye Sagara, Communications Coordinator | Kitty Bhogal, Bookkeeper | Ritah Sanyu, Fundraising Coordinator

**Community Justice Program:** Andrea Collins-Fitzpatrick, Legal Director | Kenney-Anne, Justice Program Coordinator

**Community Safety Program:** Ransford Kissi, Safety Manager | Tiffane Richards, Safety Program Coordinator | McKevin Zukowski, Safety Program Facilitator | Karen Bailey, Safety Program Facilitator | Tsion Nicodemus, Safety Program Coordinator

**ReAct Youth Program:** Wendy De Souza, ReAct Youth Program Manager | Quierra Kotsikas-Robinson, ReAct Peer Facilitator | Theresa Vivi Pham, ReAct Peer Facilitator | Blessing Tshimanga, ReAct Peer Facilitator | Jessen-Lee Laguerre, ReAct Peer Facilitator | Madina Kane, ReAct Peer Facilitator | Emmanuel Adugna, Youth Services Worker | Precious Owoade, Youth Services Worker

**Black-identified Women in Employment Program:** Alero Bovi, Program Lawyer | Kenney-Anne, BCCC Program Manager | Kim Morral, Evaluator

**Volunteers:** Haleakala Angus | Jasmeen Bassi | Beverly (Chika) Duru | Katie Power | Rebecca Rushton | Marlize Van Sittert | Alexandra Beck | Chloe Merritt | Michelle Ramnaraine | Gavriel Kesik-Libin | Loveleen Sidhu | Claudia Redondo | Elliot Styles-Cowell



# Financial Overview

## METRAC

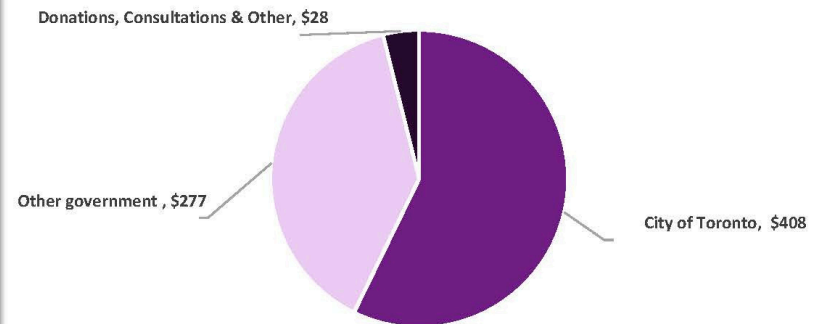
### STATEMENT OF FINANCIAL POSITION (000s)

As at December 31	2024	2023
<b>ASSETS</b>		
Current Assets		
Cash	\$ 158	\$ 72
Short-term Investments	30	35
Accounts receivable	21	30
Prepaid expenses	15	13
Inventory	4	4
Capital Assets	35	49
	<b>263</b>	<b>203</b>
<b>LIABILITIES AND FUND BALANCES</b>		
Current Liabilities		
Accounts payable and accrued liabilities	63	65
Deferred revenue	139	89
	<b>202</b>	<b>154</b>
Members' Equity		
Funds invested in capital assets	0	-20
Internally restricted funds	71	70
Unrestricted fund	-10	-1
	<b>61</b>	<b>49</b>
	<b>\$ 263</b>	<b>\$ 203</b>

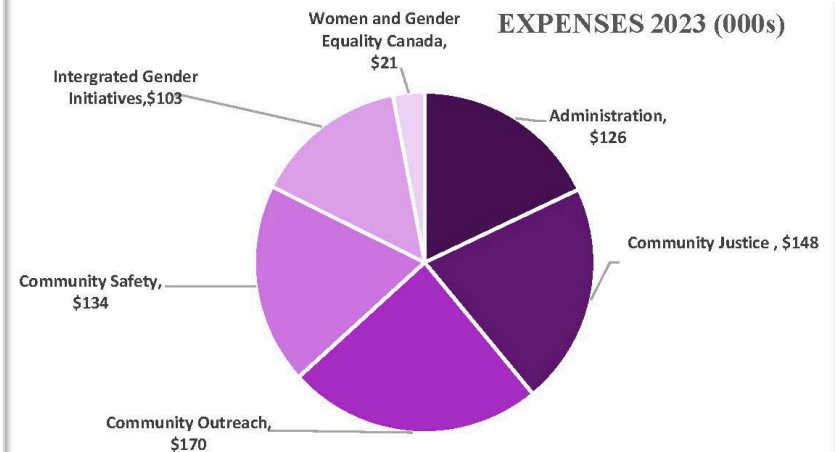
### STATEMENT OF OPERATIONS (000s)

For the year ended December 31	2024	2023
<b>REVENUE</b>		
City of Toronto	\$ 408	\$ 413
Other government	277	437
Donations, Consultations & Other	28	24
	<b>713</b>	<b>874</b>
<b>EXPENSES</b>		
Administration	126	197
Community Justice	148	273
Community Outreach	170	214
Community Safety	134	175
Integrated Gender Initiatives	103	98
Women and Gender Equality Canada	21	0
	<b>702</b>	<b>957</b>
<b>(DEFICIENCY) EXCESS OF REVENUE OVER EXPENSES</b>	<b>\$ 11</b>	<b>\$ (83)</b>
Write down of uncollectible receivable	0	0
<b>(DEFICIENCY) EXCESS OF REVENUE OVER EXPENSES</b>	<b>\$ 11</b>	<b>\$ (83)</b>

### REVENUE 2024 (000s)



### EXPENSES 2023 (000s)



# Partners



## Community Justice Program Partners:

- Canadian Centre for Victims of Torture (CCVT)
- Cornerstone Housing for Women
- Family Services Toronto
- Impeka
- Kelly D. Jordan Law Firm
- Multilingual Community Interpreter Services (MCIS)
- Neolé Inc.
- Ontario Association of Interval and Transition Houses (OAITH)
- Pro Bono Students Canada
- Robertson House
- Toronto Neighbourhood Group
- Transitional Housing & Support Program (THSP)
- U of T - Family Care Office & Faculty Relocation Service
- White Ribbon Campaign
- Working Women Community Centre
- Yorktown Shelter

## Community Safety Program Partners:

- 7 Community Advisory Group Members
- City of Toronto's Crisis Response Team/Community development Officers (CDO's)
- Councillor Amber Morley's Office
- Crescent Town Elementary School
- Lakeshore BIA
- Scadding Court Community Centre
- St James Town
- The Neighbourhood Network (TNO)
- Park Community Hub
- Urban Arts Toronto

## React Youth Program Partners:

- Abortion Rights Coalition of Canada
- Aura Freedom
- Barrier Free Canada
- Black Creek Youth Initiative
- Caribbean African Canadian Social Services: CAFCAN





# Partners, cont.



## React Youth Program Partners, cont'd:

- Central Neighbourhood House
- Central Toronto Academy
- Club ENHERGY
- Daniels Corporation
- Dynamic Change counseling
- Elizabeth Fry
- Elmbank Junior Academy Elementary School
- Eva's Initiative
- Frontlines Community Centre
- Fred Victor
- Human Rights Legal Support Centre (HRLSC)
- Huronia Transition Homes
- Learning Enrichment Foundation
- Martingrove Collegiate Institute
- National Women's March
- Neighborhood Pods TO
- Remy Creatives Media Group
- Shanique Edwards Psychotherapy Professional Corporation
- Somali Centre for Culture and Recreation (SCCR)
- St. Jamestown Network
- The African Centre for Refugees in Canada
- The Community Corner
- The Youth Alliance for Intersectional Justice (YAIJ)
- Toronto Community Housing
- Toronto Council Fire
- Toronto District School Board
- United Way Greater Toronto
- WomanACT
- Women's Health in Women's Hands
- Youthful Cities Toronto Summer Summit: Financial Literacy Solutions



# Acknowledgement



## METRAC Funders

- City of Toronto
- Canadian Women's Foundation
- Employment and Social Development Canada (ESDC)
- Government of Ontario - Ministry of Children, Community and Social Services (MCCSS)
- Government of Ontario - Ministry of Education
- United Way Greater Toronto
- Women and Gender Equality Canada (WAGE)

## Supporters

- Members
- Donors
- Sponsors

*Thank  
you*



Women and Gender  
Equality Canada

Femmes et Égalité  
des genres Canada



Government  
of Canada

Gouvernement  
du Canada



Employment and  
Social Development Canada

Emploi et  
Développement social Canada

"The greatness of a community is most accurately measured by the compassionate actions of its members," Coretta Scott King.



**METRAC**  
ACTION ON VIOLENCE

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[metraclearningcentre.org](http://metraclearningcentre.org)

Socials:

